

Please self-assess your school here with your team.

The Culture Audit Score: 1 = low and 5 = high.	1	2	3	4	5
1. Staff are happy and motivated as exemplified by high retention and recruitment rates.					
2. We have had successful coaching training and all staff have experienced it.					
3. We already have a student peer coaching programme that is working well.					
4. We regularly use coaching conversations to help students make progress.					
5. Students in our classrooms regularly coach each other as critical friends.					
6. Our student voice programme is well developed and successfully engages our school community.					
7. Our leadership team regularly asks for feedback from staff.					
8. Our staff appraisal system works well to help deliver outstanding outcomes for students.					
9. Formal and informal coaching conversations are an integral part of our organisation.					
10. Anti-bullying and inclusivity is successfully implemented in our school.					

If your answers to 8 or more of these questions score 4 or 5, then you may consider starting this programme at Session 4. So 32+ is an indicator to move on more quickly to Student Peer Coaching and Instructional Coaching.

In addition to the audit above, you should collect other relevant data *before* starting the programme so that you can measure its impact. The complete programme should take one to two years to impact on staff and student wellbeing and performance.